

**45. LABOR SCIENCES AND HUMAN RESOURCES MANAGEMENT - LS-HRM<sup>i</sup>**

Level I

**Department of Economics and Management (DISEI)****Course coordinator**

Vincenzo Cavaliere

Luigi Burroni - Scientific coordinator

**STUDY PLAN**

<b>Subject</b>	<b>Academic Discipline</b>	<b>Credits</b>
<b>I. Work sociology in Europe</b>		<b>9</b>
a. Labor markets: actors and strategies	SPS/09	6
b. Labor markets and regulation in Europe	SPS/09	3
<b>II. EMPLOYMENT AND TRADE UNION LAW</b>	IUS/07	<b>6</b>
<b>III. Corporate organization and general management</b>		<b>9</b>
a. Corporate organization	SECS-P/10	3
b. General Management	SECS-P/10	6
<b>IV. Management and development of human resources</b>		<b>12</b>
IV.a Business strategy	SECS-P/08	3
IV.b Human resources management I	SECS-P/10	6
IV.c Human resources management II	SECS-P/10	3
<b>V. Business administration and budgeting</b>	SECS-P/07	<b>6</b>
<b>VI. Comparative industrial relations</b>		<b>6</b>
a. Theories and methods for the comparative analysis of industrial relations systems	SPS/09	3
b. Business case analysis workshop	SPS/09	3
<b>VII. Europeanization, work, and welfare</b>		<b>6</b>
a. Labor and welfare policies in the European Union	SPS/07	3
b. Workshop on the design and management of active labor policies	SPS/07	3
<b>Total credits for face-to-face classes</b>		<b>54</b>
<b>Internship</b>		<b>3</b>
<b>Final examination</b>		<b>3</b>
<b>Total Credits</b>		<b>60</b>

<sup>i</sup> This document is a translation of the form A.2 relating to the study plan of the course attached to the Decree of the Deputy number 873 (record 158006) of 25th of July 2022, drafted in Italian and issued on the Master | Didattica | Università degli Studi di Firenze | UniFI and which therefore constitutes the only official document. This English translation cannot be used for legal purposes and has the sole purpose of supplying information in English on the content of the public notice.